

Rationale

The community of Belmont State School supports and approves the wearing of the school’s uniform by our students. The adoption of a Dress Code for students is established under Part 9 of the Education (General Provisions) Act 2006. Students attending Belmont State School are to wear the designated school uniform and adhere to the school’s dress code unless an exemption has been granted by the school principal.

The wearing of a school uniform identifies those students attending Belmont State School and presents a united image to the public, being easily identifiable in the wider community. The school uniform also contributes to the creation of a sense of pride in being associated with our school and fosters a sense of belonging in our school, which has a reputation of excellence in the academic, sporting and cultural development of our students. The school uniform eliminates the distraction of competition in dress and fashion at school and develops mutual respect among students through minimising visible evidence of economic or social differences. The school uniform also contributes to the sense of order and discipline within our school environment.

The Belmont State School uniform consists of the following:

Uniform	Details / elements
Girls’ Uniform	Royal blue and white check dress with royal blue trim (worn at mid-knee length). Check blouse worn with royal blue culottes (worn just above the knee).
Boys’ Uniform	Blue button-up shirt worn with knee length grey shorts.
Shoes and socks (for Girls’ and Boys’ Uniforms)	Black leather shoes or black or white joggers/runners. Shoelaces must match colour of shoes/joggers/runners. Shoes must be laced up/fastened at all times. White socks that cover the ankle.
Sports Uniform	House polo shirt with knee length royal blue shorts or royal blue culottes. This uniform may be worn on Physical Education lesson days and inter-house events. Shoes are to be runners/joggers – predominant colour to be black/white/blue, with shoelaces being of the same predominant colour and no bright/neon colours.
Hats	Hats must be worn for all open outdoor activities, including Physical Education lessons. The school hat is of a bucket style and is royal blue (including a reversible bucket hat in the school’s four house colours). A wide brimmed hat or legionnaire cap are also options. If a student does not have a hat, they are to observe the “No Proper Hat, Play in Shade” rule.
Winter Uniform	In addition to the regular uniform, boys and girls are able to wear a royal blue zip up fleecy jacket or royal blue and white microfibre jacket. Royal blue microfibre tracksuit pants can only be worn with microfibre jacket, boys’ shirt, girls’ blouse or sports shirt. Tracksuit pants must not be worn with shorts, dress or culottes. Boys may wear long grey pants. Girls may wear navy blue tights only (not footless) in place of socks with black shoes.
Jewellery	For safety reasons, the only jewellery items permitted are: <ul style="list-style-type: none"> ○ a plain wristwatch, ○ discreet studs or sleepers for pierced ears, ○ a medical alert, ○ an item of religious or cultural significance (the parent needs to apply in writing, giving an explanation of the religious or cultural significance of the item and the item is to be worn underneath the shirt or dress). Permitted jewellery must not be worn in activities where it is deemed unsafe to wear jewellery.
Hair	Inappropriate and/or extreme colouring and styling of the hair are not permitted. Hair below collar length must be tied back with royal blue or navy bands and may be covered by either royal blue or white ribbons or scrunchies.
Other	Make-up, nail polish, face glitter and face paint are not permitted.

All uniform items are to be clearly labelled with the student's names.

Operational principles

The school uniform as outlined in this policy document is to be worn at all times to, from and during school. This document also outlines the different uniforms and when they are to be worn.

Other uniforms/uniform items include:

- "Performance Uniform" for specified music groups – white dress shirt, black dress pants, black socks, black shoes and laces,
- External representation of school for various sporting events and competitions – royal blue polo shirt with royal blue shorts or culottes, or other uniform item/s as specified/determined,
- "Year 6" polo shirt – able to be worn by Year 6 students.

Any student who leaves the school grounds on an excursion or as part of a sporting, social or cultural event must wear the complete school uniform as specified. Students participating in official school photographs must also wear the complete school uniform as specified.

An exemption from wearing the school uniform will be granted in cases of genuine conscientious objection, e.g. bona fide religious, cultural or medical grounds. In such cases, the parent or caregiver is to apply in writing to the principal for an exemption, stating the reason for the genuine conscientious objection.

Should a student not have an approved exemption and be out of uniform, the parent will be requested to provide an explanation to the school, either in writing or in person. The school will contact parents of students who are repeatedly out of uniform and without a note of satisfactory explanation.

Where the parent or the school has provided uniform items for a child but the child refuses to wear them, then it will be considered a refusal to comply with a policy decision of the school community (this will not apply in cases of exemption). Such non-compliance will be subject to sanctions as outlined in our school's Responsible Behaviour Plan for Students in accordance with Part 9 Section 362 of the Education (General Provisions) Act 2006. These sanctions will not include exclusion, suspension or cancellation of enrolment. Consequences for non-compliance with the dress code will be in accordance with Section 362 Education (General Provisions) Act 2006 and may include:

- Detention in accordance with section 283 (3) of the Education (General Provisions) Act 2006,
- Prevention from attending, or participating in, any activity for which the student would have been representing the school,
- Prevention from attending, or participating in, any activity that, in the reasonable opinion of the Principal, is not part of the essential educational program of the school.

Conclusion

The Student Dress Code forms part of Belmont State School's Responsible Behaviour Plan for Students.

The Student Dress Code is supported by the Belmont State School P&C Association.

Policy References

- *Anti-Discrimination Act 1991* Part 2, Division 7(1); Division 3, 39; Chapter 3, Part 1, 117(1)(2); Part 2, 118
<http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/A/AntiDiscrimA91.pdf>
- *Education (General Provisions) Act 2006* Sections 360-363, section 283
<http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/E/EducGenPrA06.pdf>
- *Workplace Health and Safety Act 1995* Division 2, 28; Division 3, 36
<http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/W/WorkplHSA95.pdf>
- *Disability Discrimination Act 1992* Part 2 Division 2, 22 and Division 3, 37-38
[http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/31452800B62A28B7CA256FC00020014A/\\$file/DisabilityDiscrimination1992_WD02.pdf](http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/31452800B62A28B7CA256FC00020014A/$file/DisabilityDiscrimination1992_WD02.pdf)
- *Racial Discrimination Act 1975* Part II, 9 (1), (1A)
[http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/29DCCB9139D4CCD8CA256F71004E4063/\\$file/RDA1975.pdf](http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/29DCCB9139D4CCD8CA256F71004E4063/$file/RDA1975.pdf)
- *Sex Discrimination Act 1984* Division 2, Section 21
[http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/3A1AE1C157596F93CA2571410005BFEF/\\$file/SexDiscrimination84_WD02.pdf](http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/3A1AE1C157596F93CA2571410005BFEF/$file/SexDiscrimination84_WD02.pdf)